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! "\$%&' (&' &) &* &(! + * * , #-\$. (! + ' ' " /" (

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"#\$%&' (!) (' *' + '!', ++-\$.%/!', ((#0#!
[11123' 332#4-!](#)

" +8-7#7

1.%>'!W' &.#%/!, 6!6#4#&' (A!7%' %A!' \$4!(, 3' (!' 0#\$3.#7!%, !8&, W.4#!%&' .\$. \$0!%, !(' 1!#\$6, &3# + # \$%, 66.3#&7!
%>&, -0>, -%&)' *' +' 2!
!
?#8, &% \$0!'& .\$. '\$' (!) 3%, \$7!, &!D%>#&!C+#&0#\$3.#7!!!!

| | |
|-------------------------------------------------------------------------|-----------------|
| ; &2!X&/' \$! , >\$7, \$A!; #' \$!, 6!)3' 4#+.37! | HUJTI!USJGE9SS! |
| 5.\$' !=>' 1A!CQ#3-%W#!; .%, &!, 6! R-+' \$!#7, -&3#7! | HUJTI!9KLGUZZ! |
| ; &2! #\$\$6#&!=%##(#A!R#' (%>!=3.#\$3#! : &, O&' +!)4+.\$7%&' %, &! | HUJTI!9KLGENZZ! |

)(#Q' \$4#&!" ./!"' +8-7! HUJT!9ZKGTLEN!]UJTGUSJGE9TZ!
">(4#&7* -&0!"' +8-7!! HUJT!9ZKGLZZ9!
5' ((' 4#0' !" +8-7! ! HUJT!9ZKGZE9U!]UJTGELZGUZLNZ!!
: &' %&W.((#"'" +8-7! ! H99E!9SUGZJLN!!

!

X2 @.&#]CQ8(, 7., \$]R'\ ' &4, -7!< ' %&.&' (!=8.(!

!

H' !!' 3%W' %#!%>#!6.&#!' (' &+!, &!, %>#&1.7#!\$, %6/!, 33-8' \$%7!%, !W' 3' %#!%>#!* -. (4.\$O!

H* !!3' ((!%>#!6.&#!4#8' &%+ # \$%&' %&NSS!

H3! !3' ((!%>#!") ""! : , (3#!; #8' &%+ # \$%&' %&

)(#Q' \$4#&!" ./!"' +8-7! HUJT!9ZKGTLEN!
">(4#&7* -&0!"' +8-7!! HUJT!9ZKGLZZ9

002 C+#&0#\$3/!: &, 3#4-!

!

5>#!", ((#0#!>' 7!#7%'*(.7>#4!8&, 3#4-!%, !.++#4.'%#(/!\$, %6/!%>#13' +8-7!3, ++-\$./!-8, \$!
3, \$6.&+'%, \$!, 6!'!7.0\$.6.3' \$%#++&0#\$3/!, &!4' \$0#&, -7!7.%-'%, \$!.\$W, (W.\$0!' \$!.++#4.'%#!%>&#'%!, !
%>#!>#'(%)>!, &!7' 6#%/!, 6!7%-4#\$%7!, &!#+8(, /##7!, 33-&&.\$0!, \$!3' +8-72!=", +#!, &!((!, 6!%>#7#!
+##%>, 47!, 6!3, ++-\$3'%, \$!+' /!*#!' 3%W' %4!.\$!%>#!#W#\$%!, 6!' \$!.++#4.'%#!%>&#'%!%>#!"', ((#0#!
3, ++-\$./2!5>#7#!+##%>, 47!, 6!3, ++-\$3'%, \$!.\$3(-4#!=3>, ('' 7%A! 1>.3>!.7!%>#!#+#&0#\$3/!
\$, %6.3'%, \$!7/7%#+!%>'%-%(\#7!W, .3#!+77' 0#7!%, !8>, \$!\$-+*#&7A!#Q%#+77' 0#7!%, !3#((!8>, \$#7A!
' \$4!#6+' .(!+77' 0#72!5>#7#!8&, 3#4-!8&, W.4#!6, &!&' 8.4!\$, %3#!%, !(' 1!#\$6, &3#+#\$%!' \$4!7#\$. , &!

7#Q-' (!>' &' 77 +#\$%A!' Y#!7%#87!%, !8&#W#\$%.%7!&#, 33-&&#\$3#A!' \$4!8#&W#!, &!%, &#!#f-' (!' 33#77!
%, !%>#!", ((#0#e7!#4-3' %, \$!8&, 0&' +7!' \$4!' 3%W.%#72!; '%\$0!W., (#\$3#A!4, +#7%3!W., (#\$3#A!' \$4!

!

" , +8('.\$' \$%!) \$!.\$4.W.4-' (!1 > , !.7!' ((#0#4!%, !*#!%>#!W.3% +!, 6!3, \$4-3%>' %3, -(4!3, \$7%--%#!
7#Q-' (!>' &' 77 +#\$%2!@, &!%>#!8-&8, 7#7!, 6!5.%(#!0PA!' !" , +8('.\$' \$%+ ' /!*#!' \$!.\$4.W.4-' (!' 88(/.\$0!6, &!
' 4 +.77., \$!, &!# +8(, / +#\$%A!' \$!# +8(, /##A!' !7%-4#\$%&, &' \$!.\$4.W.4-' (!, %>#&1.7#!8' &%3.8' %\$0!.\$!, &!
' %%# +8%\$0!%, !8' &%3.8' %#!.\$!%>#!" , ((#0#e7!#4-3' %, \$!8&, 0&' +7!' \$4!' 3%W.%#72!!!

!

?#78, \$4#\$%_!)

V\$1#(3, + #4!3, \$4-3%>' %! !&# 7, \$' *(#!8#&7, \$!1, -(4!4#%#& + . \$#!.7!7, !7#W#&#A!8#&W' 7.W#A!
' \$4!, *c#3%W#(/!, 66#\$7.W#!%>' %! %!#66#3%W#(/!4#\$.#7! !8#&7, \$!#F-' (!' 33#77!%, !%>#!73>, , (e7!
#4-3' % , \$!8&, 0&' +!, &! 3%W.%/d!, &!
=#(Y.\$0A!4' % \$0!W., (#\$3#A!, &!4, + #7%3!W., (#\$3#2!

!

; #6.\$.% , \$7!, 6!=#Q-' ((/!X' 7#4!D66#\$7#7!

!

=#Q-' (!' * -7#!.\$!%>#!6.&7%4#0&## !!

!

H' I!)!8#&7, \$!3, + + .%7!%>#!3&. + #!, 6!7#Q-' (!' * -7#!.\$!%>#!6.&7%4#0&##!6_!

HSI!R#!7-*c#3%7!' \$, %>#&!8#&7, \$!%, !7#Q-' (!3, \$%' 3%*/!6, &3.*(#!3, +8-(7., \$d!, &!

HUI!R#!7-*c#3%7!' \$, %>#&!8#&7, \$!%, !7#Q-' (!3, \$%' 3%1>, !.7!.\$3' 8' *(#!, 6!3, \$7#\$%*/!&# 7, \$!, 6!

*#.\$0!8>/7.3' ((/!>#(8#77!, &! + # \$%' ((/!.\$3' 8' 3.% %42!

!

H* I!=#Q-' (!' * -7#!.\$!%>#!6.&7%4#0&##!7!' !' (' 77!'!6#(, \$/!H)(' *' + '!' , 4#!S9)GTTTTI2!

!

=#Q-' (!' * -7#!.\$!%>#!7#3, \$4!4#0&## !!

!

H' I)!8#&7, \$!3, + + .%7!%>#!3&. + #!, 6!7#Q-' (!' * -7#!.\$!%>#!7#3, \$4!4#0&##!6_!

HSI R#!7-*c#3%7!' \$, %>#&!8#&7, \$!%, !7#Q-' (!3, \$%' 3%1>, !.7!.\$3' 8' *(#!, 6!3, \$7#\$%*/!&# 7, \$!, 6!
7, + #!6' 3%, &!, %>#&!%>' \$!*#.\$0!(#77!%>' \$!ST!/#' &7!, (4d!, &!

HUI R#!7-*c#3%7!' \$, %>#&!8#&7, \$!%, !7#Q-' (!3, \$%' 3%1>, !.7!(#77!
%>' \$!ST!/#' &7!, (4A!* -% + , &#!%>' \$!SU!/#' &7!, (42!

!

H* I =#Q-' (!' * -7#!.\$!7#3, \$4!4#0&##!7!' !' (' 77!)! + .74# + # \$, &A!Q3#8%>' %!6!' !8#&7, \$!3, + + .%7!' !

7#3, \$4!, &!7-*7#F-#\$%&, 66#\$7#!, 6!7#Q-' (!' * -7#!.\$!%>#!7#3, \$4!4#0&##!1.%>.\$!, \$#!/#' &!, 6!

' \$, %>#&!7#Q-' (!, 66#\$7#A!%>#!, 66#\$7#!.7!' !' (' 77!'!6#(, \$/!H)(' *' + '!' , 4#!S9)GTGTKI2!!!

!

? 8#!.\$!%>#!6.&7%4#0&## !!

!

H' I)!8#&7, \$!3, + + .%7!%>#!3&. + #!, 6!&' 8#!.\$!%>#!6.&7%4#0&##!6_!

HSI R#!, &!7>#!#\$0' 0#7!.\$!7#Q-' (!.\$%#&3, -&7#!1.%>' ! + # + *#&!, 6!%>#!, 88, 7.%#!7#Q!* /!6, &3.*(#!
3, +8-(7., \$d!, &!

HUI R#!, &!7>#!#\$0' 0#7!.\$!7#Q-' (!.\$%#&3, -&7#!1.%>' ! + # + *#&!, 6!%>#!, 88, 7.%#!7#Q!1>, !.7!

.\$3' 8' *(#!, 6!3, \$7#\$%*/!&# 7, \$!, 6!*#.\$0!8>/7.3' ((/!>#(8#77!, &! + # \$%' ((/!.\$3' 8' 3.% %4d!, &!

H9I R#!, &!7>#A!*#.\$0!ST!/#' &7!, &!, (4#&A!#\$0' 0#7!.\$!7#Q-' (!.\$%#&3, -&7#!1.%>' ! + # + *#&!, 6!%>#!

, 88, 7.%#!7#Q!1>, !.7!(#77!%>' \$!SU!/#' &7!, (42!

H* I ?' 8#!.\$!%>#!6.&7%4#0&##!7!' !' (' 77!)!6#(, \$/!H)(' *' + '!' , 4#!S9)GTGTSI2!

!

? 8#!.\$!%>#!7#3, \$4!4#0&## !!

!

H' I)!8#&7, \$!3, + + .%7!%>#!3&. + #!, 6!&' 8#!.\$!%>#!7#3, \$4!4#0&##!6_!

!

? ' 8#!" , -\$7#(, &7!, 6!C' 7%!)B! H99EIIKESGZKZK!
TKJN!B##! ?4!JEA!) - * -&\$A!)B!9TL9Z!!

!

?#7, -&3#7!6, &!=#0-' (!)77' -(%M.3% + 7!.\$!5' ((' 4#0' !" , -\$%/!!

!

; ' /*&# ' Y!"&.7.7! ?#3, W#&!/" # \$%#&A!0\$32A!!
; X)!F, &%># ' 7%!) (' * ' + ' !"&.7.7!" # \$%#&!!
"&.7.7!B.\$# !SGLZZGTJTGRD: C!D66.3# !HUJTI!U9KGT9ZZ!@' Q !HUJTI!U9KGZUKK!!
1 1 124' /*&# ' Y3# \$%#&23, +!!

!

?#7, -&3#7!6, &!=#0-' (!)77' -(%M.3% + 7!.\$!) - %' -0' !" , -\$%/!!!

!

@' + .(/!=- \$7>.\$#!" # \$%#&!""&.7.7!B.\$#!99EGUT9GZUSL!!
D66.3#!99EGUZTGUSZZ!
1 1 126' +.(/7-\$7>.\$#2, &0!!

!

? ' 8#!?#78, \$7#!
)W' .(' *(#!6, &!W.3% + 7!, 6!7#0-' (!' * -7#!UE!>, -&7!' !4' /A!K!4' /7!' !1##Y2!=#&W.3#7!8&, W.4#4!* /!?' 8#!
?#78, \$7#!.\$3(-4#! + # \$%' (!># ' (%>!3, -\$7#(\$0!' \$4!#W.4#\$3#!3, ((#3%, \$2!=#&W.3#7!' &#!' W' .(' *(#!%, !
W.3% + 7!1 >#%>#&! , &!\$, %!%>#!W.3% + !4#3.4#7!%, !3, \$%' 3%(' 1!#\$6, &3# + # \$%2!) ((!7&W.3#7!' &#!6&##!' \$4!
3, \$6.4# \$%' 2!!!!

!

F' % , \$' (!=#0-' (!)77' -(%R, %(\$#!
)W' .(' *(#!UE!>, -&7!!
B# ' &\$!+, &#!>%87]] 1 1 12&' 8#3, -\$7#(, &7, 6# ' 7% (' * ' + ' 23, +]!!
SGLZZGTJTGETK9!

!

5.%(#!0P!=#-4# \$%!" , \$%' 3%!
; # ' \$! #&&!"" &&, (A!; # ' \$!, 6!=#-4# \$%7!' \$4!5.%(#!0P!" , , &4.\$' % , &

!
' \$4], &!!
!
)77.7%' \$%=#3&#%' &/!!
V2=2!; #8' &%+ # \$%, 6!C4-3' %, \$!D66.3#!6, &!" .W.(!?.0>%7!!
B/\$4, \$!X' . \$#7! , >\$7, \$!; #8' &%+ # \$%, 6!C4-3' %, \$!X-(.4.\$0!!
EZZ! <' &/(' \$4!)W#\$-#A!=[!!
[' 7>.\$0%, \$A!; "!!UZUZUGSSZZ!!
5#(#8>, \$#!LZZGEUSG9ELS!!
' Q!!UZUGEJ9GTZSUd!5; ; _!!LZZGLKKGL99N!!
C+ ' .(!D"j #420, 3!H+ ' .(% , _!D"?j #420, W!!!
!
@, &+ ' (!" , +8(' . \$%: &, 3#77!!
!
0\$.%' (!=%#87!
)\$!/7%-4#\$%, &!# +8(, /##!, 6!%>#!" , ((#0#!, &! 88(.3' \$%6, &!# +8(, /+ # \$%, &! 4+.77., \$!1 >, !>' 7!' !
3, +8(' . \$%' 0' . \$7%' !7%-4#\$%, &! ! + # + * #&!, 6!%>#!" , ((#0#!6' 3-(%/A!7%' 66A!, &! 4+ . \$.7%&' %, \$!
3, \$3#&\$. \$0!7#Q-' (!>' &' 77 + # \$%#H5.%(#!0P!, 6!%>#!C4-3' %, \$' (!) + # \$4 + # \$%7!, 6!SNKUI!, &!>' 7!
Y\$, 1(#40#!, 6! \$!/3, \$4-3%3, \$7%--%\$0!7#Q-' (!>' &' 77 + # \$%. \$!' \$!#4-3' %, \$' (!8&, 0&' +!, &! 3%W.%/!
, 6!%>#!" , ((#0#!, &!1 >.3>!, 33-&!, \$!8&, 8#&%/!, 1 \$#4!* /!%>#!" , ((#0#!, &!3, \$%&, ((#4!* /!%>#!" , ((#0#!
7>, -(4!, &%%>#!3, +8(' . \$%!, !%>#!3' +8-7!5.%(#!0P!" , , &4.\$' %, &2!) \$!#4-3' %, \$' (!8&, 0&' +!, &!
' 3%W.%/!, 6!%>#!" , ((#0#!. \$3(-4#7A!* -%d.7!\$, %d(. % #4!%, A!(, 3' %, \$7A!#W#\$%7

!

=-88, &%W#!<# ' 7-!

=-88, &%W#! + # ' 7-! + # ' \$7!\$, \$G4.73.8(\$' &/A!\$, \$G8-\$.%W#!.\$4.W.4-' (\#4!7#&W.3#7!, 66#! ' 7!
' 88&, 8&.' %A! ' 7!&# ' 7, '\$' *(!' W' .' * (#A! ' \$4!1.%>, -%#6# #!, &13>' &O#!%, !%>#13, +8(' .\$' \$%#&, &!>#!
N, \$4#\$%#*#6, &#!, &! ' 6%#&!%>#16.(.\$O!, 6! ' !6, &+ ' (!3, +8(' .\$%#&, &!1>#&#!\$, !6, &+ ' (!3, +8(' .\$%#&>' 7!
*##\$!6.(#42!=-3>! + # ' 7-! ' &#!4#7.0\$#4!%, !%, &#!, &!8#&W#!#f-' (!' 33#77!%, !%>#!' , ((#O#e7!
#4-3' % , \$!8&, O&' +!, &! ' 3%W.%/!1.%>, -%#-\$&# ' 7, '\$' *(!' * -&4#\$. \$O!%>#!, %>#&!8' &%/A!.\$3(-4.\$O!
+ # ' 7-!4#7.0\$#4!%, !8&, %#3%#&!%>#17' 6#%/!, 6! ' ((18' &%#7!, &!%>#!' , ((#O#e7!#4-3' % , '\$' (!#\$W.&, \$ + # \$%A!
, &!4#%#&!7#Q-' (!>' &' 77 + # \$%2!=-88, &%W#! + # ' 7-! + ' /!.\$3(-4#13, -\$7#(.\$O!#Q%# \$7., \$7!, 6!
4# ' 4(.\$#7!, &!, %>#&13, -&7#G&#(' %#4! ' 4c-7# + # \$%7A! + , 4.6.3' % , \$7!, 6!1 , &Y!, &13(' 77!73>#4-(#7A!3' +8-7!
#73, &%#7#&W.3#7A! + -%-' (!%&.3%, \$7!, !3, \$% ' 3%#*#%1###!%>#18' &%#7A!3>' \$O#7!.\$!1 , &Y!, &!>, -7.\$O!
(, 3' % , \$7A!# ' W#7!, 6! ' *7#\$3#A!.\$3&# ' 7#4!7#3-&%/!' \$4! + , \$.%, &.\$O!, 6!3#&%' .\$!&# ' 7!, 6!%>#13' +8-7A!
' \$4!, %>#&!7. + .(' &! + # ' 7-!5>#!' , ((#O#! + -7%# + ' .%' . \$! ' 7!3, \$6.4#\$%' (!' \$/!7-88, &%W#! + # ' 7-!
8&, W.4#4!%, !%>#13, +8(' .\$' \$%#&, &!8N, \$4#\$%A!%, !%>#1#Q%#\$%#&' %# + ' .%' . \$.\$O!7-3>!3, \$6.4#\$%' (.%/!
1 , -(4!\$, %#& +8' .&!%>#!' *.(%/!, 6!%>#!' , ((#O#!%, !8&, W.4#!%>#17-88, &%W#! + # ' 7-!5>#15.%(#!0P!
" , , &4.\$' % , &!7!N, \$7.*(#!6, &13, , &4.\$' % \$O!%>#1#66#3%W#!. +8(# + # \$%# ' % , \$!, 6!7-88, &%W#!
+ # ' 7-!2!=-88, &%W#! + # ' 7-!1.((!*#!, 66#!%, !%>#!' , +8(' .\$' \$%#1.%>.\$!6.W#!HJ!!* -7.\$#77!4' /7!
, 6!#.8%#&, 6!%>#13, +8(' .\$%2!=-88, &%W#! + # ' 7-!1.((!*#!, 66#!%, !%>#!?'#78, \$4#\$%#
7. + -(%' \$#, -7(/!1.%>!%>#!F, %3#!, 6!)(#O' % , \$72!!!!

!

=%' \$4' &4!, 6!CW.4#\$3#16, &!; ##%#&+.\$.\$O!?'#78, \$7.*.(%/!

@, &!%>#18-&8, 7#7!, 6!'' , ((#O#!5.%(#!0P!8&, 3#4-A!%>#!' , ((#O#!1.(!-7#!' !g8, \$4#&' \$3#!, 6!
#W.4#\$3#h!7%' \$4' &4!6, &!4#%#&+.\$.\$O!N, \$7.*.(%/2! : , \$4#&' \$3#!, 6!CW.4#\$3#! + # ' \$7!#W.4#\$3#!
1 > .3>!7!, 6!0&# ' %#&!1# .O>%#&, &! + , , \$W.\$3.\$O!%>' \$!%>#1#W.4#\$3#!1 > .3>!7!, 66#!.\$!, 88, 7.% , \$!
% , !%#&!%>' %#7!#W.4#\$3#!1 > .3>A! ' 7! ' !1 > , (#A!7>, 17!%>' %#' 3%#7, -O>%#&, !*#!

%>#1", +8('.\$' \$%\$. \$6, & +7!%>#15.%(#10P!" , , &4.\$' % , &!. \$!1 &.%\$0!>' %!>#1" , +8('.\$' \$%4#7.!
% , !1.%>4&' 1!>#16, &+ '(13, +8('.\$% , &! '(#0' % , \$7!%>#&#.\$!
%>#!?#78, \$4#\$%\$.7!\$, !(, \$0#&!#\$&, ((#4!, &!# +8(, /#4!* /!>#173>, , (!
78#3.6.3!3.&3- +7% \$3#7!8&#W#\$%&#>#173>, , (!6&, +!0' %>#&.\$0!7-66.3.#\$%#W.4#\$3#!, !&# '3>!' !
4#%#&+.\$' % , \$2!

!

5>#1" , ((#0#!+ -7%4.7+.77!' !6, &+ '(13, +8('.\$% , &! '(#0' % , \$7!%>#&#.\$!6!

!

%>#!' ((#0' % , \$7!4, !\$, %& +##%&#>#14#6.\$% , \$7!, 6!7#0-' (!>' &' 77 +#\$%&

%>#!' ((#0#4!3, \$4-3%4.4!\$, %&, 33-&!1.%>.\$!%>#1V\$.%#4!=%' %7A!, &!

%>#!' ((#0#4!3, \$4-3%4.4!\$, %&, 33-&!1.%>.\$!' !" , ((#0#678, \$7, !8&, 0&' +!, &! 3%.W.%/2!

!

06!%>#1" , ((#0#!4#%#&+.\$#7!%>#16, &+ '(13, +8('.\$% , &! '(#0' % , \$7!%>#&#.\$!1.((! *#14.7+.77#4A!%>#15.%(#!
0P!" , , &4.\$' % , &!1.((!8&, W.4#11&.%#%\$!\$, %3#1%, !* , %>#18' &%#7!, 6!%>#14.7+.77' (!, 6! ((#0' % , \$7A! \$4!%>#!
&# '7, \$!6, &!4.7+.77' (!1.%>.\$!6.W#HJ!!* -7.\$#77!4' /7!, 6!%>#14#3.7., \$!%, !4.7+.77!%>#13, +8('.\$%2!!!

!

F, %3#!, 6!)((#0' % , \$7!

5>#15.%(#10P!" , , &4.\$' % , &!1.((!8&, W.4#17. +-(%' #, -7!1&.%#%\$!\$, %3#!, 6! ((#0' % , \$7A!.\$3(-4.\$0!
7-66.3.#\$%4#%' .7A!' \$4!.\$%#\$% , !.W#7%0' %#!%, !%>#1" , +8('.\$' \$%\$' \$4!#78, \$4#\$%\$, !(' %&!%>' \$!%#\$!
HSZ!13' (#\$4' &!4' /7! 6%#&!#.8% , 6!%>#16, &+ '(13, +8('.\$%2!5>#15.%(#10P!" , , &4.\$' % , &!1.((! (7, !8&, W.4#!
* , %>#18' &%#7!1.%>#16, &+ '(13, +8('.\$%A!0&.#W' \$3#!' \$4!' 88#'(18&, 3#77A!8, 77.*(!7' \$3%, \$7!' \$4!
&# +#4.#7A!' \$4!' W' .(' *.(%/!, 6!' 4W.7, &72!5>#11&.%#%\$!\$, %3#17>' ((!.\$3(-4#!' !7%' # +#\$%&#>' %!>#!
N, \$4#\$%\$.7!8- +#4!\$, %N, \$7.*(!6, &!%>#!' ((#0#4!3, \$4-3%A!%>' %!>#18' &%#7!' \$4!%>#&!
' 4W.7, &7!+ ' /!&#W.#1!' \$4!.\$78#3%#W.4#\$3#A!' \$4!' 4W.7#!%>#18' &%#7!, 6!%>#18&, W.7., \$7!, 6!%>#1" , ((#0#!
" , 4#!, 6!" , \$4-3%&#(' %\$0!%, !+ ' Y.\$0!6' (7#17% # +#\$%7!, &7- * +.%\$0!6' (7#1.\$6, &+ ' % , \$!4-&.\$0!%>#!
0&.#W' \$3#18&, 3#772!

!

5>#15.%(#10P!" , , &4.\$' % , &!1.((! 44.% , \$' (/!\$, %6!/!>#15.%(#10P!.\$W#7%0' % , &! , 6!%>#18#\$4.\$0!
.\$W#7%0' % , \$!' \$4!8&, W.4#!' !3, 8/!, 6!%>#16, &+ '(13, +8('.\$%2!

!

)4W.7, &7!

0\$! 44.% , \$!%, !8&, W.4.\$0!%>#1" , +8('.\$' \$%\$' \$4!#78, \$4#\$%\$.1.%>#11&.%#%\$!\$, %3#!, 6! ((#0' % , \$7!' \$4!
.\$%#\$% , !.W#7%0' %#!%>#15.%(#10P!" , , &4.\$' % , &!1.((!.\$6, &+!%>#18' &%#7!, 6!%>#1' W' .(' *.(%/!, 6!' 4W.7, &72!
X, %>#18' &%#7!7!>' ((!>' W#!%>#1.0>%&, !&#%' .A!' %!>#1N#3%W#!8' &%/i7!, 1\$!3, 7%A!%>#!' 77.7%' \$3#!, 6!
(#0' (13, -\$7#(!, &! \$, %>#&!8#&7, \$' (!#\$%#W#!' 4W.7, &2!0\$!%>#!' (%#&\$' %W#A!#.%>#&!, &!*, %>!
8' &%#7!+ ' /! (7, !&#f-#7%\$' \$!' 4W.7, &!8&, W.4#4!* /!%>#1" , ((#0#2!D\$(!' \$!' 4W.7, &!+ ' /!3, \$4-3%&3&, 77G
#Q' +.\$' % , \$!4-&.\$0!%>#!(W#!>#&' &.\$02!!

!

F#.%>#&!8' &%/!+ ' /!4.7+.77!' !" , ((#0#6' 88, .#\$#4!' 4W.7, &2!!!

!

0\$W#7%0' % , \$! : &, 3#4-&#!

5>#15.%(#10P!.\$W#7%0' % , &!7!N, \$7.*(!6, &!3, \$4-3%\$0!' \$!.\$W#7%0' % , \$! , 6!%>#17-* +.%#4!6, &+ '(!
3, +8('.\$%2!5>#15.%(#10P!.\$W#7%0' % , &!1.((!>' W#!#.W#4!5.%(#10P!.\$W#7%0' % , &!&#'. \$.\$0!1.%>.\$!%>#!

3-&&#\$% 3' 4# + .3!/#' &2!5>#!* -&4#\$!, 6!8&, , 6!' \$4!%>#!* -&4#\$!, 6!0' %>#&.\$0!#W.4#3#!7-66.3.#\$%!, !
&# ' 3>!' !4#%#&+ .\$.%, \$!�' &4.\$0!N, \$7.*.(%/!%, \$!%>#!'', ((#0#!' \$4!\$, %, \$!%>#!8' H!

!

5>#15.%(#!0P!.\$W#7%0' %, &!1.((!\$, %6!/!%>#!'', +8(' .\$. '\$%!' \$4!#?#78, \$4#%\$. \$!1&.%\$0!, 6!%>#!.\$%#%\$%, !
.\$W#7%0' %#!1.%>.\$!6.W#!HJ!!* -7.\$#77!4' /7!, 6!#.8%, 6!%>#!6, &+ ' (13, +8(' .\$.%!' \$4!1.((13, + + #3#!
.\$%#&W.#17!1.%>.\$!%#HSHZ!)* -7.\$#77!4' /7!, 6!#.8%, 6!%>#!6, &+ ' (13, +8(' .\$.%2!5>#15.%(#!0P!
.\$W#7%0' %, &!1.((!\$, %6!/!%>#!'', +8(' .\$. '\$%!' \$4!#?#78, \$4#%\$. \$4!%>#.&!N#3#W#!' 4W.7, &7!.\$!1&.%\$0!
, 6!' (!.\$4.W.4-' (7!%>#!.\$W#7%0' %, &!.%#47!%, !.\$%#&W.#12!

!

C.%>#&18' &#/' + ' /!4#%\$6/!, %>#&1.%\$#77#7!1.%>!&#(W' %\$. \$6, &+ '%, \$!6, &!.%#&W.#1!, &!, %>#&!
#W.4#3#!6, &!&#W.#1!*/!%>#!.\$W#7%0' %, &2!

!

5>#15.%(#!0P!.\$W#7%0' %, &!1.((13, \$4-3%!' !6' 3%- ' (!.\$W#7%0' %, \$!, 6!%>#!6, &+ ' (13, +8(' .\$.%!' \$4!7>' ((
' &3>!' 88(3' *(!7%' %-#%7A!�-' (% , \$7A! \$4], &18, (.3.#7A!.6!' \$/2!5>#15.%(#!0P!.\$W#7%0' %, &!1.((
\$, %6/!' \$/!.\$%#&W.#1##7!.\$!1&.%\$0!, 6!%>#!.\$%#%\$%, !.\$%#&W.#12!0%#&W.#1##7!1.((!>' W#!' %!(# ' 7%6.W#!
HJ!)* -7.\$#77!4' /7e!\$, %3#!, 6!' \$!.\$%#&W.#12!F, %3#!1.((!.\$3(-4#!%>#!8' &%3.8' %\$7A!4' %A!8(' 3#A!
8-&8, 7#A!' \$4!% + #!, 6!%>#!.\$%#&W.#12!

!

5>#!' , ((#0#!1.((!8&, W.4#!' \$!#f-' (!, 88, &%-\$./!6, &!%>#!8' &%#7!%, !8#%\$1.%\$#77#7A!.\$3(-4.\$0!6' 3%!
' \$4!#08#&%1.%\$#77#7A!' \$4!, %>#&!. \$3-(8' %, &!#%\$4.\$0!%, !#7%' *(.7>!6' -(%, &!0-(%!' \$4!#Q3-(8' %, &!
H3(#' &.\$0!, &!%#4.\$0!%, 13(#' &!6&, +!' ((#0#4!6' -(%, &!0-(%!' #W.4#3#2!'' .%' *(./!4#%#&+ .\$.%, \$7!
+ ' /!\$, %&*#!*' 7#4!, \$!' !8, \$e7!7%' %-7! 7!' !'', +8(' .\$. '\$%A!#?#78, \$4#%A!, &!1.%\$#772!

!

5>#!' , ((#0#!1.((!8&, W.4#!%>#!8' &%#7!1.%>!%>#!7' + #!, 88, &%-\$.%#7!%, !>' W#!, %>#&7!8#%\$4-&.\$0!
' \$/!0&.#W' \$3#!8&, 3##4.\$0A!.\$3(-4.\$0!%>#!, 88, &%-\$./!%, !*#!' 33, +8' \$.#4!%, !' \$/!&#(' %#4!+##%\$0!
, &!8&, 3##4.\$0!* /!%>#!' 4W.7, &!, 6!%>#.&!3>, .3#A!1>, !+ ' /!*#A!* -%!.7!\$, %&#f-.!%, !*#A!' \$!' %%, &#/#A!
' \$4!\$, %!(. +.%&#>#!3>, .3#!, &!8#3#!, 6!' 4W.7, &!6, &!#.%>#&!%>#!13, +8(' .\$. '\$%!, &!N, \$4#%\$. \$! \$/!
+##%\$0!, &!0&.#W' \$3#!8&, 3##4.\$0d!>, 1#W#&A!%>#!'', ((#0#!+ ' /!#7%' *(.7>!8%&.3%, \$7!�' &4.\$0!%>#!
#0%#%\$%, !1>.3>!%>#!' 4W.7, &!+ ' /!8' &%3.8' %#!.\$!8&, 3##4.\$07A! 7!(, \$0! 7!%>#!%&.3%, \$7!' 88(/!
#f-' ((/!%, !*, %>#!8' &%#72!!!

!

5>#!' , ((#0#!1.((!8&, W.4#!* , %>#!8' &%#7!' \$!#f-' (!, 88, &%-\$./!%, !.\$78#3%!' \$4!&#W.#1!' \$/!#W.4#3#!
, *%'. \$4! 7!8' &%!, 6!%>#!.\$W#7%0' %, \$!%>' %!.7!4.%!/!&#(' %#4!%, !%>#!' ((#0' %, \$7!&' .7#4!.\$! !6, &+ ' (!
3, +8(' .\$.%A!.\$3(-4.\$0!%>#!#W.4#3#!-8, \$!1>.3>!%>#!'', ((#0#!4, #7!\$, %, %\$#4!%, !&#/#!.\$!&# ' 3>.\$0!' !
4#%#&+ \$.%, \$!�' &4.\$0!N, \$7.*.(%/! \$4!.\$3-(8' %, &/!, &!#Q3-(8' %, &/!#W.4#3#!1>#%>#&!
, *%'. \$4!6&, +!' !8' &%/!, &!, %>#&17, -&3#A!7, !%>' %!# ' 3>!8' &%/!3' \$!+ #' \$. \$06-((/!N, \$4!%, !%>#!
#W.4#3#!8&., &!, !3, \$3(-7., \$!, 6!%>#!.\$W#7%0' %, \$2!!!!

!

5>#!' , ((#0#!1.((!+ ' Y#!' ((!7-3>!#W.4#3#!7-*c#3%!, !%>#!8' &%#7e!.\$78#3%, \$!' \$4!&#W.#1!' W' .(' *(!' %!

, %>#&!%>' \$!%>#!?#78, \$4#\$\$3, ++.%#4!%>#!' ((#0#4!+.73, \$4-3%&, &!6!%>#!f-#7%, \$7!' \$4!#W.4#\$3#!
3, \$3#&\$!78#3.6.3!.\$3.4#\$\$7!, 6!'' , +8(' .' \$%e7!8&, &!7#Q-' (!*#>' W., &!1.%>!N#3%&!, !%>#!?#78, \$4#\$\$
' \$4!, 66#!%, !8&, W#13, \$7#\$\$2!!!

!

06!' !1.%\$#77!, &!8' &%/!.7!\$, %&' W' .(' *(#!, &!4#3(\$#7!3&, 77G#Q' +.\$' %, \$A!4#3.7., \$!+' Y#&7!+-7%&\$, %&#(!
, \$!' \$/!7%' %#+#\$%&, 6!%>' %1.%\$#77!.\$!&# ' 3>.\$0!' !4#%#&+.\$' %, \$!�' &4.\$0!N, \$7.*.(%/!8&, W.4#4A!
>, 1#W#&A!%>' %&%>#!4#3.7., \$!+' Y#&7!3' \$\$, %&4&' 1!' \$!.\$6##!' * , -%&%>#!4#%#&+.\$' %, \$!�' &4.\$0!
N, \$7.*.(%/!*' 7#4!7, (#(/!, \$!' !8' &%/!, &!1.%\$#77e7!' *7#3#16&, +!%>#!(W#!>#' &.\$0!, &!-7' (!%, !
' \$71#&13&, 77G#Q' +.\$' %, \$!, &!, %>#&!f-#7%, \$72!V8, \$!3, \$3(-7., \$!, 6!%>#!8#\$%' %, \$!, 6!%>#!
#W.4#\$3#!' \$4!3&, 77G#Q' +.\$' %, \$7A!%>#!R#' &.\$0!D66.3#&!7>' (!&# ' 4!%>#!' 88#' (!8&, 3#77!' \$4!3(, 7.\$0!

)88#' (!: & , 3#4 - &#!

)88#' (7!, 6! !4#%#&+ . \$' % , \$!�' &4.\$0!N, \$7.*.(%/!' \$4!6& , +!%>#!" , ((#0#e7!4.7+.77' (!, 6! !6, &+ ' (!
3, +8(' . \$% , &! \$/!' ((#0' % , \$7!%>#&#.\$!' &#!' W' .(' *(#!% , !* , %>!8' &%#7!, \$!%>#!6, ((, 1.\$0!0& , -\$47_!HSI!
8& , 3#4 - &' (!� - (' &%/!'>' %! '66#3#4!%>#!, -%3, +#!, 6!%>#!+ ' %&#d!HU!\$#1!#W.4#\$3#!%>' %!1' 7!\$, %!
&# ' 7, \$' *(!' W' .(' *(#!' %!%>#!% +#!%>#14#3.7, \$!�' &4.\$0!N, \$7.*.(%/!' , &!4.7+.77' (!1' 7!+ ' 4#A!%>' %!
3, -(4!' 66#3%&#>#!, -%3, +#d! \$4], &!H9!%>#!5.%(#!0P!" , , &4.\$' % , &A!0\$W#7%0' % , &A! , &! !; #3.7, \$!<' Y#&!
>' 4!' !3, \$6(.3% , 6!.\$%#% , &!*.' 7!%>' %! '66#3#4!%>#!, -%3, +#2!
!

5>#!: .4#\$% , 6!" #\$\$&' (!)(' *' +' !" , ++ - \$.%/!" , ((#0#! , &!>.7]>#&!4#7.0\$##!7>' ((!*#!%>#!' 88#' (!
' -%> , &%/!.\$!-8> , (4.\$0!&#c#3%\$0A! , &!+ , 4.6/.\$0!%>#!, + + # \$4' % , \$7!, 6!%>#!; #3.7, \$!<' Y#&!
: ' \$#!(2!5>#!: .4#\$% , &!>.7]>#&!4#7.0\$##!7>' ((!\$, %! *#!* , -\$4!.\$! \$/!' + ' \$\$#&!*/!%>#!
, + + # \$4' % , \$H7! , 6!%>#!; #3.7, \$!<' Y#&!: ' \$#!(A!* -%&7>' ((!' Y#!.%&H#># + !!.\$% , !3, \$7.4#&' % , \$!.\$!
&# \$4#&.\$0!>.7]>#&!4#3.7, \$2!
!

C.%>#&!8' &%/!' + ' /!6.(#!' !1&.%#&\$!&#f-#7%&1.%>!%>#!: .4#\$%&#f-#7%.\$0!%>' %&#>#!: .4#\$%&#W.#1!
%>#14#3.7, \$!, 6!%>#!; #3.7, \$!<' Y#&!: ' \$#!(2!5>#!1&.%#&\$!&#f-#7%&+ -7%&*#16.(#4!1.%>.\$!%#&HSZ!
* -7.\$#77!4' /7!6, ((, 1.\$0!%>#!8' &%/i7!#.8% , 6!%>#!># ' &.\$0!, &%2!06!%>#!' 88#' (!.7!\$, %!6.(#4!* /!%>#!
3(, 7#!, 6!* -7.\$#77!, \$!%>#!%#&\$>HSZ%>!* -7.\$#77!4' /!6, ((, 1.\$0!%>#!8' &%/i7!#.8% , 6!%>#!, &%A!%>#!
8' &%/i7!, 88, &%- \$.%/!' , !' 88#

7#3%, \$2! = + .(' &/A!%>#!" , ((#0#! + ' /!\$, %&#f- .&#!%>#!8' &%#7!%, !8' &%3.8' %#!.\$! \$!. \$6, &+ ' (!, (-%, \$!
8&, 3#77!-\$4#&!%>.7!7#3%, \$!' \$4!+ ' /!\$, %, 66#&! \$!. \$6, &+ ' (!, (-%, \$!8&, 3#77!-\$(#77!' !6, &+ ' (!
3, +8(' .%&.7!6.(#4!R, 1#W#&A!' %' \$/!% + #!8&, &!%, !&# ' 3>.\$0!' !4#%#&+ . \$' % , \$!�' &4.\$0!
N, \$7.*.(%!/!%>#!" , ((#0#! + ' /!6' 3.(% %#!' \$!. \$6, &+ ' (!, (-%, \$!8&, 3#77A!7-3>' 7!+ #4.' % , \$A!%>' %!
N, \$7.*.(%!/!%>#!" , ((#0#! + ' /!6' 3.(% %#!' \$!. \$6, &+ ' (!, (-%, \$!8&, 3#77A!7-3>' 7!+ #4.' % , \$A!%>' %!
4, #7!\$, %&.\$W, (W#!' !6-(!.\$W#7%0' % , \$!' \$4!' 4c-4.3' % , \$A!8&, W.4#4!%>' %&%>#!" , ((#0#!4, #7!%>#!
6, ((, 1.\$0_!
!

8&, W.4#7!%, !%>#!8' &%#7!' !1&.%# \$!\$, %3#!4.73(, 7.\$0_!%>#!' ((#0' % , \$7A!%>#!&#f- .&# + # \$7!, 6!
>#!.\$6, &+ ' (!, (-%, \$!8&, 3#77!.\$3(-4.\$0!%>#!3.&3- +7% \$3#7!-\$4#&! 1 >.3>!.%&8(-4#7!%>#!
8' &%#7!6&, +!- + . \$0!' !6, &+ ' (!3, +8(' .%&' &7.\$0!6&, +!%>#!7' +#!' ((#0' % , \$7A!8&, W.4#4A!
>, 1#W#&A!%>' %' %' \$/!% + #!8&, &!%, !' O&##.\$0!%, !' !, (-%, \$A!' \$/!8' &%/!>' 7!%>#!&.0>%& , !
1.%>4&' 1!6&, +!%>#!.\$6, &+ ' (!, (-%, \$!8&, 3#77!' \$4!- + #!%>#!0&.#W' \$3#18&, 3#77!1.%>!
N#3%&!, !%>#!6, &+ ' (!3, +8(' .%&A!' \$4!' \$/!3, \$7#f-# \$3#7!-(%\$0!6&, +!8' &%3.8' % \$0!.\$!
>#!.\$6, &+ ' (!, (-%, \$!8&, 3#77A!.\$3(-4.\$0!%>#!, &47!%>' %&1.(!*#!+ ' .%\$' . \$4!, &!3, -(4!*#!
7>' !
, *%'. \$7!%>#!8' &%#7e!W, (-\$%' &/A!1&.%# \$!3, \$7#\$%&!, !%>#!.\$6, &+ ' (!, (-%, \$!8&, 3#77!

| | | | | |
|-----------------------------------------------|---------------------------------------------------------------------------------------------------------------------|-----------------------------------------|----------------------------------------------------------------------------------------|--------------------------------------------|
| ? ' 8#!U nd !! HS9' TGTUI!! | "(' 77!X!@#(, \$/_!F, %!+, &#!%>' \$!UZ!/#' &7!, &!(#77!%>' \$!U!/#' &7d!\$, %!+, &#!%>' \$! I 9ZAZZZ!!! | 5#&+.\$' %, \$!, 6! #+8(, /+ # \$%!! | =-78#\$7., \$!! SG9! =# + #7%#&7! < # \$%' (! R# ' (%>! ", -\$7#(. \$0! | 5N' 77!6&, +! ((!73>, , (!8&, 8#&%/!!! |
| =, 4, + /!S st !! HS9' GTGT9I!! | "(' 77!)!@#(, \$/_!(.6#!, &!\$, %!+, &#!%>' \$!NN!/#' &7!, &!(#77!%>' \$!SZ!/#' &7d!\$, %!+, &#!%>' \$! I TAZZZZ!!! | 5#&+.\$' %, \$!, 6! #+8(, /+ # \$%!! | =-78#\$7., \$!! SG9! =# + #7%#&7! < # \$%' (! R# ' (%>! ", -\$7#(. \$0! | 5N' 77!6&, +! ' (!73>, , (!8&, 8#&%/!!! |

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|-----------------------------------------------|---------------------------------------------------------------------------------------------------------------------|-----------------------------------------|----------------------------------------------------------------------------------------|--------------------------------------------|
| =, 4, + /!U nd !! HS9' GTGT9I!! | "(' 77!X!@#(, \$/_!F, %!+, &#!%>' \$!UZ!/#' &7!, &!(#77!%>' \$!U!/#' &7d!\$, %!+, &#!%>' \$! I 9ZAZZZ!!! | 5#&+.\$' %, \$!, 6! #+8(, /+ # \$%!! | =-78#\$7., \$!! SG9! =# + #7%#&7! < # \$%' (! R# ' (%>! ", -\$7#(. \$0! | 5N' 77!6&, +! ' (!73>, , (!8&, 8#&%/!!! |
| =#0-' (! <.73, \$4-3%! HS9' GTGTJII!! | "(' 77!)!+.74# + # ' \$, &!\$, %!+, &#!%>' \$!S!/#' &!.\$!%>#!3, -\$%/!c' .(d!\$, %!(#77!%>' \$! I TAZZZZ!!! | 5#&+.\$' %, \$!, 6! #+8(, /+ # \$%!! | =-78#\$7., \$!! SGU! =# + #7%#&7! < # \$%' (! R# ' (%>! ", -\$7#(. \$0! | 5N' 77!6&, +! ' (!73>, , (!8&, 8#&%/!!! |
| =#0-' (!5, &%-&#!!! HS9' GTGTJ2SI!!! | "(' 77!)!@#(, \$/_!(.6#!, &!\$, %!+, &#!%>' \$!NN!/#' &7!, &!(#77!%>' \$!SZ!/#' &7d!\$, %!+, &#!%>' \$! I TAZZZZ!!! | 5#&+.\$' %, \$!, 6! #+8(, /+ # \$%!! | =-78#\$7., \$!! SG9! =# + #7%#&7! < # \$%' (! R# ' (%>! ", -\$7#(. \$0! | 5N' 77!6&, +! ' (!73>, , (!8&, 8#&%/!!! |

=#0-' (! * -7#!!
Sst!HS9' GTGTTI!!

=3>, , (!
#+8(, /##!!!
4.7%&. * -%.\$0!

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|------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|
| ; , + # 7 % 3 !! M. , (# \$ 3 # ! U nd !! HS9 ' GTCS9SI !! | " (' 77 ! X ! @ # (, \$ / _ ! F , % + , & # ! % > ' \$! U Z ! / # ' & 7 ! , & ! (# 77 ! % > ' \$! U ! / # ' & 7 d ! \$, % + , & # ! % > ' \$! I 9 Z A Z Z Z 2 !! | 5 # & + . \$ ' % , \$! , 6 ! # + 8 (, / + # \$ % !! | =- 78 # \$ 7 . , \$!! S 6 9 ! = # + # 7 % # & 7 ! < # \$ % ' (! R # ' (% > ! " , - \$ 7 # (. \$ 0 ! | 5 & # 78 ' 77 ! 6 & , + ! ' ((! 73 > , , (! 8 & , 8 # & % / !!! |
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| | | | | |
|-------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|---------------------------------------|------------------------------------------------------------------------|-----------------------------------------------|
| R-+' \$!!! 5&' 66.3Y.\$0!U nd !! HS9' GTGSJ9I!!! | "(' 77!X!@#(, \$/_!F, %+, &#! %>' \$!UZ!/#' &7!, &!(#77! %>' \$!U!/#' &7d!\$, %+, &#! %>' \$! 9ZAZZZ2!!! | 5#&+.\$' %, \$!, 6! #+8(, /+#\$%!! | =-78#\$7., \$!! SG9!=#+#7%#&7! <#\$%' (!R#' (%> ", -\$7#(\$0! | 5N' 77!6&, +!' (! 73>, , (!8&, 8#&%/!!! |
|-------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|---------------------------------------|------------------------------------------------------------------------|-----------------------------------------------|

; .7%&.*-%\$0!' !!!

: &.W' %#!0+' 0#!!

%, !8' &%3.8' %\$0!.\$! !5.%(#!0P!" , +8('.\$%&, &!0&.#W' \$3#!8&, 3#772!)((!+'%#&.'(7!-7#4!%, !%&' .\$!%>#15.%(#!0P!
", , &4.\$'%, &7A!0\$W#7%0' %, &7A!; #3.7., \$!<'Y#&7!A' \$4!' \$/!8#&7, \$!1>, !6' 3.(%'%#7!' \$!.\$6, &+' (!
, (-%, \$!8&, 3#77!+' /!*#!6, -\$4!, \$!%>#!"', ((#0#e7!1#*7.%#!' %&1 1 123' 332#4-!-\$4#&!%>#15.%(#!0P!
1#*8' 0#2!
!

"&.7.7!' \$4!D%>#&!V&0#\$%&", ++-\$3'%, \$7!!!

"(#&/!5.+#(![' &\$. \$0!F, %3#7!' &#!78#3.6.3' ((/!&#(' %4!%, !3, +8(' \$3#!1.%>!%>#!6#4#&' (!" (#&/!) 3%A!
1>.3>!&#f-.!3, ((#0#7!' \$4!-\$W#&7.%#7!%, !\$, %6/!7%-4#\$%7!' \$4!#+8(, /##7!1>#\$\$W#&!%>#! !
>&#'%&%' %&!7#&., -7!3&.+#!>' 7!*##\$!, &%#4!' \$4], &+' /!*#!#' %4!7, !%>' %&3' +8-7!
3, ++-\$.%/!+#+*#&7!3' \$!8&, %3%&#>#+7#(W#7!, &!%>#.&!8&, 8#&%/2!5>#!" (#&/!) 3%&.4#%6.#7!78#3.6.3!
3&.+#7!%>' %&#f-.&#!' !%+#!(/!1' &\$. \$0!\$, %3#%!, !*#!.77-#4!1>#\$!3&.+#7!' &#!, &%#4!%, !' !'')!, &
>#18, (.3#!' \$4!%>#!, &%#4!3&.+#H7!1' &#!*#(.#W#4!%, !>' W#!, 33-&!, \$!3' +8-7A!.\$!, &!, \$!\$, \$G
3' +8-7!*-(.4.\$07!, &!8&, 8#&%/A!, &!, \$!8-*(.3!8&, 8#&%/!.+#+4.'%#(/!3, \$%0-, -7!%, !%>#13' +8-72!!!
!

C+#&O#\$3!/F, %6.3' %, \$7!!!

06!' !8, %#\$%.' ((/!(.6#6%>&# ' %#\$.\$O!# + #&O#\$3!/Q.7%7!%>' %d\$#3#77.% #7!' \$!-&O#\$%d\$, %6.3' %, \$!, !%>#!
3' +8-7!3, + +-\$./A!7-3>' 7!' !%, &\$' 4, !1' &\$. \$O!, &! 3%W#!7>, , %&A!%>#!.\$7%-%, \$e7!=3>, , ('' 7%
C+#&O#\$3!/F, %6.3' %, \$!=/7%# +!1 .((!*#!-7#42!5>.7! + #77' O#!1 .((!*#!8&, + -(O' %4!%>&, -O>!%#Q%
+ #77' O#7A!W, .3# + ' .(A! \$4!# + ' .(72!)((!6' 3-(%/!' \$4!7%' 66!' &#!' -%, + '%3' ((/!7.O\$#4!-8!6, &!=3>, , ('' 7%
/!'") ""e7!05!; #8' &%+ # \$%2!=%-4# \$%7!' &#!7# \$%d# + ' .(7!' \$4!' !(\$Y!%, !7.O\$!-8A!-%d.%7!# \$%&#(/! !
7%-4# \$%e7!4#3.7., \$2!C + #&O#\$3!/\$, %6.3' %, \$7!3' \$!*#17# \$%d*/!%>#!") ""!; (.3#!; #8' &%+ # \$%
; .78' %3>#&!1 >#\$!4## + #4! 88&, 8&.' %2!!!!
!

, &%\$0!' #6.\$#4!.\$!' 33, &4' \$3#!1.%>!%>#!@X0!V\$.6, &+!'&. +#!?#8, &%\$0!HV''?!!=/7%# +A!' 7!
+, 4.6.#4!* /!%>#!R' %#!''&. + #7!=%' %7%37!) 3%2!M.3% + 7!, &1' %\$#77#7!, 6!3&. + #7! + ' /!, &%3&. + #7!
3, \$6.4#\$%' ((/16, &!. \$3(-7., \$!. \$!%>#!' \$ \$ - ' (!4.73(, 7-&#!, 6!3&. + #17%' %7%372!!!

!

<, \$, %, &\$0!'' +8-7!F, \$G'' +8-7!' \$4!: -*(.3!& 8#&%/!6, &!'&. +.\$' (!) 3%W.%/!!!!

5>#!'' +8-7!&: , (.3#!; #8' &%+ # \$% + ' . \$%' . \$7!' !(.7%!, 6!' ((!, &%7!, 6!3&. + #7!%>' %!, 33-&!, \$!' # \$%&' (!
)(' *' + ' !'', ++-\$.%/!', ((#0#!8&, 8#&%/2!X#%1##\$!' \$ - ' &/!' \$4! - (/!, 6!# ' 3>!3' (#\$4' &!/#' &A!(#%#&7!
, 6!.\$f-&/!, &!# + ' .(7!' #\$%!, !(, 3' (!8, (.3#!c-&.74.3%, \$7!.\$f-&.\$0!' * , -%78#3.6.3!'' (#&/!3&. + #7!
' 77, 3.' %4!1.%>#!# ' 3>! 44M!4-&.\$0!%, 7#!78#3.6.3!4' %7]%, + #72!5>#7#!(#%#&7!' #\$%* /!
3#&%6.#4! + ' .(! \$4!%>#.&! 77, 3.' %4!3#&%6.3' %, \$!' *#(7!' &#!.\$3(-4#4!.\$!%>#!'' +8-7!=' 6#%/!D66.3#!
3, &N, \$4#\$3#!6.(#2! [>#\$!%>#7#!(#%#&7!' &#!' \$71#A!%>#.&!3, \$%#\$%7!' &#!' \$' (/ #4!' \$4!' \$/!
3&. + #14## + #4!%, !*#!1.%>.\$!%>#!#Q' 3%!(#&/!0#, 0&' 8>/!, 6!%>' %!(, 3' %, \$!.7!' 44#4!%, !%>#!3&. + #14' %' !
6, &!%>' %/ #' &2!!!

!

; ' .(/!'&. + #!B, O!!!

"#\$%&' (!)(' *' + ' !'', ++-\$.%/!', ((#0#!+ ' . \$%' . \$7!' !; ' .(/!'&. + #!B, O!%>' %, &47!%>#!4' %#!%>#!
.\$3.4#\$%1' 7!, &4#4A!%>#!%/8#!, 6!.\$3.4#\$%A!%>#!O#\$#&' (!, 3' %, \$!, 6!%>#!.\$3.4#\$%!' \$4!%>#!
4.78, 7.%, \$!, 6!%>#!3, +8

)00&' W' %#4!!
)77' -(%)

[#' 8, \$7A!! Z!! Z!! Z!! Z!! Z!! Z!! Z!
''' &&/.\$0A!
: , 77#77.\$0A!
#%32!!

)%!
! ! ! ! !

B.f-, &]!! Z!! Z!! Z!! Z!! Z!

)3, >, (!B' 1!!

M., ('%, \$!!

[#' 8, \$7A!!!
"' &&/.\$0A!!!

@, \$4(\$0b5>#!%, -3>.\$0!, 6!%>#18&.W' %#!*, 4/!8' !, 6!' \$, %>#&!8#&7, \$!6, &!%>#18-&8, 7#!, 6!7#Q-' (!
O&' %6.3' %, \$!1.%>, -%&#>#13, \$7#\$%&, 6!%>#1W.3% +A!.\$3(-4.\$0!.\$7%' \$3#7!1 >#&#!%>#1W.3% +!7!.\$3' 8' * (#!
, 6!0.W.\$0!3, \$7#\$%&*#3' -7#!, 6!>.7!]!>#&! ' O#!, &!%# + 8, &' &/!, &!8#&+ ' \$#\$%& + \$#\$' (!, &!8>/7.3' (!
.\$3' 8' 3.%/2!
!

0\$3#7%b=#Q-' (!.\$%#&3, -&7#!*#%1##\$!8#&7, \$7!1 >, !' &#!&#(' %4!%, !# ' 3>!, %>#&!1.%>.\$!%>#14#0&##7!
1>#&#.\$!+ ' &&' O#!.7!8&, >.*.%#4!* /!(' 12!!!
!

", \$7#\$%ba\$, 1.\$0A!W, (-\$% &/A!' \$4!3(#' &!8#&+ .77., \$!*/!1, &4!, &! ' 3%, \$A!%, !#\$0' O#!.\$!+ -%-' ((/!
' O&##4!-8, \$!7#Q-' (!' 3%W.%/2!C' 3>!8' &#/!>' 7!%>#1N, \$7.*.(%/!%, !+ ' Y#13#&&' .\$!%>' %&#>#1, %>#&!>' 7!
3, \$7#\$%#4!*#6, &#!# \$0' O.\$0!.\$!%>#1' 3%W.%/2!5>#1&#f-#7%&, 6!3, \$7#\$%& + -7%&*#178#3.6.3!%, !# ' 3>!' 3%&
' \$4!7>, -(4!*#!, *%'. \$#4!1.%>!# ' 3>!\$# 1!(#W#(!, 6!8>/7.3' (!' \$4], &!7#Q-' (!3, \$%' 3%]3, \$4-3%&.\$!' \$/!
O.W#\$!.\$%#&' 3%, \$A!&#O' &4(#77!, 6!1 >, !.\$.%' %7!%&!@, &13, \$7#\$%&%, !*#1W' (.4A!%>#&#!+ -7%&*#1' %&#>#1% + #!
, 6!%>#1' 3%&, 6!7#Q-' (!.\$%#&3, -&7#!, &!7#Q-' (!3, \$%' 3%&' 3%- ' (!1, &47!, &13, \$4-3%&.\$4.3' %.\$0!6&##(/!O.W#\$!
' O&## + \$#\$%&, !>' W#!7#Q-' (!.\$%#&3, -&7#!, &!7#Q-' (!3, \$%' 3%&!)!8#&7, \$!3' \$\$, %&3, \$7#\$%&.6!>#1, &!7>#1.7!
-\$' *(#!%, !-\$4#&7%' \$4!1 >' %&.7!>' 88#\$. \$0!, &!7!4.7, &.#\$%#4A!>#(8(#77A!' 7(##8A!, &!-\$3, \$73., -7!6, &!

" , \$6.4#\$\$' (%/!

"#\$%&'(!)' *' +'!', ++-\$./!', ((#0#!#\$3, -&'0#7!' \$/, \$#!1>, !7!%>#!W.3%+!, &!1.%\$#77!%, !' \$/!
3&.+#!, !8&, +8#(/!, &%!%>#!.\$3.4#\$\$%!, !%>#!8, (.3#2!X#3' -7#18, (.3#!, &%7!' &#!8-*(.3!, &47!
-\$4#&17%'#!(' 1A!"#\$%&'(!)' *' +'!', ++-\$./!', ((#0#!"' +8-7!:', (.3#!3' \$\$, %!>, (4!, &%7!', 6!
3&.+#!.\$!3, \$6.4#\$\$3#2!)\$, \$/+, -7!, &%7!%, !"' +8-7!='6#%/!) -%>, &.%#7!+' /!*#16.(#4!6, &17%'%7%3'(!
, &%\$0!8-&8, 7#72!)!7%-4#\$\$%7!8&.W' 3/!3, \$3#&\$7!' &#!1#.0>#4!' 0' .7%&%>#!\$##47!, 6!%>#!", ((#0#!%, !
N, \$4!%, !3#&%'. \$!.\$3.4#\$\$%7!' \$4!3&.+#72!5, !%>#!0&#%'#7%#0%#\$\$%8, 77.*(#A!' (!, &%7!1.(!&#+'. \$!
8&.W' %2!0\$!3, +8#(.\$0!7%- '%, \$7A!"#\$%&'(!)' *' +'!', ++-\$./!', ((#0#!#&W#7!%>#!&.0>%!%, !' Y#!
, \$'*(#!3%, \$!.\$!N, \$7#!%, !' \$/!3&.+#!, &%A!' \$4!.\$6, &+'%, \$!+' /!*#17>'!1.%>!
'88&, 8&.'%#!4#8' &%+#\$%7!' \$4!' 0#\$3.#7!-\$4#&!' !\$##46%, GY\$, 1!*' 7.7!1>#\$.!&8#&%'. \$7!%, !
.\$W#7%0%'W#!\$##47!' \$4!7' 6#%/!3, \$3#&\$7!', 6!%>#!3' +8-7!3, ++-\$./2!)(!, &%7!7-*+. %!, \$!'!
3, \$6.4#\$\$%'(!, &! '\$, \$/+, -7!*' 7.7!' &#!#W' (-' %4!6, &!8-&8, 7#7!, 6!77-. \$0!' !3' +8-7G!1.4#!g%+(/!
1' &\$. \$0!\$, %6.3'%, \$h! 7!1#(!' 7!.\$3(-7., \$!.\$!%>#!' \$\$-' (!3&.+#17%'%7%372!
!

)%=% %7%37!#?' %\$0!%, !)(3, >, (A!; &-07!' \$4! [#' 8, \$7!!
@, &!3, +8(' \$3#!1.%>!%>#!"' +8-7!=#3-&.%/!) 3%A!.\$7%-%, \$7!+-7%!(7, !, &%!%>#!\$-+*#&7!, 6!
'&%7!6, &!(f-, &!(' 1!W., ('%, \$7A!4&-0!' *-7#1W., ('%, \$7A!' \$4!1# ' 8, \$7!8, 77#77., \$2!; #6.\$%, \$7!, 6!
3&.+#7!6, &!1>3>!&%7!+-7%*#!, &%#4A!' (7, !' 7!4#6.\$4!*/!%>#!F'%, \$'(!)77, 3.'%, \$!, 6!'", ((#0#!
' \$4!V\$.W#&7%!)%, &#\$/7!'", ((#0#!B' 1!; .0#7%&'&#_!!
!

B.f-, &!(' 1!W., ('%, \$7!_W., ('%, \$7!, 6!(' 17!, &!, &4.\$' \$3#7!8&, >.*.%\$0!%>#!+' \$-6' 3%-&#A!7' (#A!
8-&3>' 7#A!%&' \$78, &%'%, \$A!8, 77#77., \$!, &!-7#!, 6!' (3, >, (.3!*#W#&' 0#7!H1.%>!%>#!#03#8%, \$!, 6!
g4&.W.\$0!-\$4#&!%>#!.\$6(-#\$3#h!, &!g4&-\$Y#\$\$#77h!2!
; &-0!' *-7#1W., ('%, \$7!_W., ('%, \$7!, 6!(' 17!8&, >.*.%\$0!%>#!8&, 4-3%, \$A!4.7%&.*-%, \$A!' \$4], &!
-7#!, 6!3#&%'. \$!3, \$%&, ((#4!7-*7%' \$3#7!' \$4!%>#!#f-.8+##\$, &!4#W.3#7!-%.\#4!.\$!%>#&!
8' &'%, \$!, &!-7#2!
[#' 8, \$7!8, 77#77., \$7!_W., ('%, \$7!, 6!(' 17!, &!, &4.\$' \$3#7!8&, >.*.%\$0!%>#!+' \$-6' 3%-&#A!7' (#A!
8-&3>' 7#A!%&' \$78, &%'%, \$A!8, 77#77., \$A!3, \$3#+' (+##\$%A!, &!-7#!, 6!6.&#&' &+7A!3-%\$0!
.\$7%&-+##\$%7A!#Q8(, 7.W#7A!.\$3#\$4.' &/!4#W.3#7A!, &!, %>#&!4# 4(/!1# ' 8, \$72!
!

| "' +8-7!! | o#' &!! | D66#\$7#!! | F-+*#&! 6!! D66#\$7#7!! | X.' 7!! |
|--------------------|---------|--------------------|----------------------------|--------------------|
|)(#Q' \$4#&!' %/!! | UZSN!! | F, \$#!?#8, &%#4!! | Z!! | F, %!) 88(.3' *(!! |
| ">.(4#&7*-&0!! | UZSN!! | F, \$#!?#8, &%#4!! | Z!! | F, %!) 88(.3' *(!! |
| 5' ((' 4#0' !! | UZSN!! | F, \$#!?#8, &%#4!! | Z!! | F, %!) 88(.3' *(!! |
| : &' %&W.((#! | UZSN!! | F, \$#!?#8, &%#4!! | Z!! | F, %!) 88(.3' *(!! |

)(('' +8-7#7!! UZUZ!!

F, \$#!?#8, &%#4!!

Z!!

F, %)88(.3' *(#!

=#Q!D66#\$4#&!#?#0.7%&/!!!!

5>#!@#4#&'(!'' +8-7!=#Q!''&. + #7!: &#W#\$%, \$!) 3%A!#\$' 3%#4!, \$!D3%, *#&!ULA!UZZZ!' \$4!%>#!) 4' +!
['(7>!'>.(4!: &, %3%, \$!' \$4!=' 6#%/!) 3%&, 6!UZZT!HEU!V2=2''2!STNUS!&#f-.!.\$7%-%, \$7!, 6!>.0>#&!
#4-3' % , \$!%, !.77-#!' !7% %#+#%\$' 4W.7.\$0!%>#13' +8-7!3, ++-\$.%/'1 >#&#(' 1!#\$6, &3#+#%\$' 0#\$3/!
.\$6, &+ ' % , \$!8&, W.4#4!* /!' !7% %#!3, \$3#&\$.\$0!�.7%#!7#Q!, 66#\$4#&7! + ' /!*#!, *% .#\$4!0% (7, !
&#f-.!7#Q!, 66#\$4#&7!' (&# ' 4/!&#f-.!%, !�.7%#&!. \$!' !7% %#!%, !8&, W.4#4!\$, %3#A!' 7!&#f-.!-\$4#&!
7% %#!(' 1A!%, !# ' 3>!. \$7%-%, \$!, 6!>.0>#&!#4-3' % , \$!.\$!%>' %7% %#!' % 1>.3>!%>#18#&7, \$!7!#+8(, /#4A!
3' &&.#7!, \$!' !W, 3' % , \$A!, &!.7!' !7%-4#\$%2!!0\$6, &+ ' % , \$!' * , -%7#Q!, 66#\$4#&7!.\$!)(' *' + ' !3' \$!*#16, -\$4!
' %!>%87_]1112' (#' 20, W]\$, 4#]UKZ!!!

!

=#Q-' (!D66#\$7#7!!

"#\$%&' (!) (' *' + ' !' , ++-\$.%/' , ((#0#18(' 3#7!' !>.0>!8&, &.%/' , \$!%>#17' 6#%/!, 6! ((!7%-4#\$%7A!
#+8(, /##7!' \$4!W.7%, &72!) \$/!%/8#1, 6!7#Q-' (!+.73, \$4-3%7!7%&.3%/16, &* .44#\$!' %'#\$%&' (!) (' *' + ' !
" , ++-\$.%/' , ((#0#2!X, %>!3, ((#0#14.73.8(\$' &/!8&, 3#4-!' \$4!3&+. \$' (!3>' &0#7! + ' /!*#!' 88(.#4!%, !
7#Q-' (!, 66#\$7#72!!!!

!

S2!C4-3' % , \$' (!: &, 0&' +7!

C4-3' % , \$!8&, 0&' +7!' .+ #4!' % + ' Y.\$0!%>#!"#\$%&' (!) (' *' + ' !3, ++-\$.%/'6&##16&, +!7#Q!, 66#\$7#7!' &#!
' 4+.\$7%#!* /!%>#!") "'! : , (3#!; #8' &%+ #7%2!5>#7#18&, 0&' +7!.\$3(-4#!*-%&' \$, %d(.+.%#4!%, !

!

=##Y!3, -\$7#(\$0!%, !' 77.7%1 .%>! +#\$%' (!' \$4!# +, %, \$' (!&' - + ' 2!0\$6, &+ ' %, \$!3, \$3#&\$.\$0!
3, -\$7#(\$0!7#&W.3#7!' W' .(' *(!%>&, -0>!W' &, -7!' 0#\$3.#7!3' \$!*#!, *%' .#\$4!6&, +!%>#!')''''!
: , (.3#

Q(#0' (!; &-0!' \$4!)(3, >, (!) 1' &#\$#77!!

"#\$%&' (!) (' * ' + ' !' , + + - \$.% / !' , ((#0#18&, W.4#7!' \$\$ - ' (!.(#0' (!4&-0!' 1' &#\$#77!8&, O&' + 7!' (, \$0!1.%>!
7- * 7%' \$3#!' * - 7#!#4-3' % , \$' (!' 3%W.%#7!3, , &4.\$' % #4!* / !># != - 4#\$% = #&W.3#7!D66.3#A!># != - 4#\$%
^, W#&\$ + # \$%) 77, 3.' % , \$A!' \$4!># !') "" ! : , (3#!; #8' &% + # \$% 2!5># != - 4#\$% = #&W.3#7!D66.3#!
, 0\$. \ #7!F' % , \$' (!' , ((#0.' %#!) (3, >, (!) 1' &#\$#77!1##Y!1.%># != 4-3' % , \$' (!' 3%W.%#7A!># !' , ((#0#!
8&, + , % #7!' !4&-0!6&###!(6#7%/(#A!' \$4!8&, W.4#7!#4-3' % , \$' (!.\$6, &+ ' % , \$! , \$!># !=>' & + 6 - (!#66#3%7!, 6!
4&-0!' * - 7#] + .7-7#2!) 7!8' &% , 6!># !=, &.#\$% ' % , \$!8&, O&' + 16, &!\$#1!7%-4#\$%7A!># !' , ((#0#!.\$3(-4#7!' !
4&-0!' 1' &#\$#77!8&, O&' + !' (, \$0!1.%>!, %>#&!% + # (/!%, 8.37!, 6!3, \$3#&\$!%, !3, ((#0#!7%-4#\$%72! = - 4#\$%7!
' \$4!# + 8(, /##7!1>, !7>, 1!W.4#3#!, 6!' !4&-0!' * - 7#!8&, * (# + !' &#!#&!%, !3, + + - \$.% / ! + # \$% ' (!
># !' (%>!, -&3#72!' # \$%&' (!) (' * ' + ' !' , + + - \$.% / !' , ((#0#1.1.((! * .4#!* / !5># !=; &-0G@&## != 3>, , (7!' \$4!
' , + + - \$.% #7!) 3%) + # \$4 + # \$%7!, 6!SNLNA!: - * (.3!B' 1!SZSGUUTA!' \$4!7-3>!�-(' % , \$7!' 7!' &#!.77-#4!
* / !># != #3&##% & / !, 6!C4-3' % , \$!%, !3' && / !, -%># != 18-8, 7#!, 6!: B!SZSGUUT2UL!!

!
0\$!' 44.% , \$A!7%-4#\$%7!1>, !' , -\$4!.\$!W., (' % , \$! , 6!># !=' (3, >, (!8, (.3/! &#!&#f-.!%, !8' &%3.8' %#!
.\$!' (3, >, (!' 1' &#\$#77!#4-3' % , \$A!' \$4!7%-4#\$%7!%>(#%#7!' &#!7- *c#3#4!%, !4&-0!%#7%\$0]73&##\$. \$0!
' \$4!' \$\$ - ' (!1, &Y7>, 87!, \$!%>#18&#W#\$% , \$! , 6!' (3, >, (!' \$4!4&-0!' * - 7#!' + , \$0!7%-4#\$%7!%>(#%#72!!!!

!

F' % , \$' (!5, ((G@&##!R, %\$. \$#7!!

F' % , \$' (!0\$7%-%##!, \$!; &-0!) * - 7#!0\$6, &+ ' % , \$!' \$4!?'#6#&&' (!B.\$#!
SGLZZGTTUGRCB: IH<G@A!L_9Z!' 2+2!q!E_9Z!82+2!|

!

: ' &#\$%7e!?'#7, -&3#!0\$7%-%#16, &!; &-0!C4-3' % , \$!H: ?0; C!|

SGLZZGUESGNKETIH<G@A!L_9Z!' 2+2!q!J_ZZ!82+2!|

!

F' % , \$' (!' , -\$3.(!, \$!) (3, >, (.7+!' \$4!; &-0!; #8#\$4#\$3/A!0\$32!|

SGLZZGTUUGUJJ!

!

Q(#0' (!; &-07A!)(3, >, (A!' \$4![#' 8, \$7!!

"#\$%&' (!) (' * ' + ' !' , + + - \$.% / !' , ((#0#!(\$47!%7!6-((!7-88, &%&, !' ((!7% %#!' \$4!6#4#&' (!' 17!' \$4!(, 3' (!
, &4.\$' \$3#7!�-(' % \$0!># != 17' (#!' \$4!8, 77#77., \$! , 6!' (3, >, (3!*#W#&' O#72!' # \$%&' (!) (' * ' + ' !
' , + + - \$.% / !' , ((#0#!.7!' !8-*(.3!#4-3' % , \$' (!.\$7%-% , \$! , 6!># !=% %#!, 6!) (' * ' + ' !' \$4A!' 7!7-3>A!4, #7!
\$, %!8#&+ .% , \$!%7!8&# + .7#7A!, &!% ' \$ / !' 3%W.% / !1>.3>!.%78, \$7, &7A!># != 8, 77#77., \$A!-7#A!, &!
4.7%&. * -%, \$! , 6!' \$ / !' (3, >, (3!*#W#&' O#!, &! \$ / !.((.3.%4&-0!' * / !' \$ / !7%-4#\$%A!# + 8(, /##A!, &W.7.% , &2!0\$!
># !=#W#\$% , 6!># != 13, \$6.&+ ' % , \$! , 6!7-3>18&, >. * .%#418, 77#77., \$A!-7#A!, &!4.7%&. * -%, \$! * / !' !7%-4#\$% , &!
+ 8(, /##A!' # \$%&' (!) (' * ' + ' !' , + + - \$.% / !' , ((#0#!1.((!% Y#!' 4 + .\$.7%&' %W#!, &!4.73.8(\$' & / !' 3% , \$! ' 7!
.7!' 88&, 8&' % #2!@, &!7%-4#\$%7A!># != 14.73.8(\$' & / !' 3% , \$! + ' / !.\$3(-4#!' 3% , \$7!-8!%, !7-78#\$7., \$! ' \$4!
#Q8-(7., \$2!@, &! \$!# + 8(, /##A!' 4 + .\$.7%&' %W#!, &!4.73.8(\$' & / !' 3% , \$! * #!% Y#!' \$4! + ' / !.\$3(-4#!># !=
&#f-.&# + # \$%&' %># != 1# + 8(, /##18' &%3.8' %#!.\$! \$4], &!7-33#776-((/!3, + 8(#%#!' \$! ' 88&, 8&' %#!
&#>' * .(% % , \$!8&, O&' + 2!) \$ / !W.7.% , &!#\$0' O.\$0!.\$! \$ / !' 3%&8&, >. * % #4!* / !>.7!8, (3/!7>' ((! * #!&#f-.!
' , !(#' W#!%># != 13' + 8-72!06!' \$ / !# + 8(, /##A!7%-4#\$%A!, &W.7.% , &!#\$0' O#7!.\$! \$ / !' * #>' W., &!8&, >. * % #4!* / !
>.7!8, (3/A!1>.3>!.7! (7, !' !W., (' % , \$! , 6!6#4#&' (A!7% %#!, &! (, 3' (!' 1!, &! , &4.\$' \$3#A!>' % # + 8(, /##A!
7%-4#\$%A!, &W.7.% , &!7!7- *c#3%&, !#&&' (!%, !' 1!#\$6, &3# + # \$% , 66.3.' (7!6, &! &%&' \$4!8&, 7#3-% , \$2!!

!

!

" , ((#0#!' \$4!" , ++-\$.%!?#7, -&3#7!

!

" , ((#0#!?#7, -&3#7!!

6#4#&'(!>.0>1' /!' 4+.\$.7%&' % , \$!, 6!%>#V=;!; #8' &%+#\$%&, 6!5&' \$78, &% % , \$A!' \$4!, %>#&' 88(.3' *(#!
6#4#&' (A!7%' %A!' \$4!(, 3' (!' 17!' \$4!�-(' % , \$72!'' # \$%&' (!) (' *' + ' !8&, >.* %7!%>#!-\$(' 16-(!
+ ' \$-6' 3%-&#A!4.7%&.*-%, \$A!4.78# \$7' % , \$A!8, 77#77., \$A!-7#!' \$4], &!7' (#!, 6! \$/!3, \$%&, ((#4!7-*7%' \$3#A!
.3(-4.\$0!((.3.%4&-07!' \$4!+' &c-' \$' !, 6! \$/!Y.\$4!, &' \$/!' + , -%2!=-4#\$%7!1 >, !W., (' %#!%>.7!8, (.3/!
' -*c#3%&!, !%>#!6, ((, 1.\$0!4.73.8(\$' &/!' 3%, \$!-8, \$!3, +8(#%, \$!, 6!4-#18&, 3#77!># ' &.\$07_!!!

!

: &, *' % , \$!!!!
=-78#\$7., \$!6&, +!3, ((#0#!!!
CQ8-(7., \$!6&, +!3, ((#0#!!!
"&.+.\$' (!: &, 7#3-%, \$!!!
X' \$!6&, +!3, ((#0#18&, 8#&%/!
?#3, 0\$. \#4!=-%4#\$%&D&O' \$. \ ' % , \$7!!!

!

C+8(, /##!: , 77#77., \$M!V7#!, 6!)(3, >, (!' \$4!; &-07!' %!"#\$%&' (!) (' *' + ' !" , ++-\$.%/!" , ((#0#!!
"#\$%&' (!) (' *' + ' !" , ++-\$.%/!" , ((#0#18&, + , %7#!' !4&-0G6&##!3' +8-72!5>#13, ((#0#!>' 7!' !W.%' (!
.\$%%&.\$!+' \$%' .\$0!' !7' 6#A!># ' (%>/A!' \$4!8&, 4-3%W#!1 , &Y!' \$4!' 3' 4#+.3!#\$W.&, \$+ # \$%&6, &!%7!
#+8(, /##7A!7%-4#\$%7A!' \$4!%>#18-*(.32!)7!7-3>A!"#\$%&' (!) (' *' + ' !3, +8(.#7!1.%>!%>#!6#4#&' (!: &-0!
@&##!>=3>, (7!' \$4!" , ++-\$.%7!)3%A!%>#!; &-0!@&##!>=3>, (7!' \$4!"' +8-7#7!?'#0-(' % , \$7A!%>#!; &-0!
@&##![, &Y8(' 3#!)3%A!%>#!" , \$%&, ((#4!=-*7%' \$3#7!)3%A!%>#!4&-0!�-(' % , \$7!+' \$4' %4!* /!%>#!
6#4#&'(!>.0>1' /!' 4+.\$.7%&' % , \$!, 6!%>#V=;!; #8' &%+#\$%&, 6!5&' \$78, &% % , \$A!' \$4!, %>#&' 88(.3' *(#!
6#4#&' (A!7%' %A!' \$4!(, 3' (!' 17!' \$4!�-(' % , \$72!'' # \$%&' (!) (' *' + ' !8&, >.* %7!%>#!-\$(' 16-(!
+ ' \$-6' 3%-&#A!4.7%&.*-%, \$A!4.78# \$7' % , \$A!8, 77#77., \$A!-7#!' \$4], &!7' (#!, 6! \$/!3, \$%&, ((#4!7-*7%' \$3#A!
.3(-4.\$0!((.3.%4&-07!' \$4!+' &c-' \$' !, 6! \$/!Y.\$4!, &' \$/!' + , -%2!C+8(, /##7!1>, !W., (' %#!%>.7!8, (.3/!
' -*c#3%&!, !%>#!6, ((, 1.\$0!4.73.8(\$' &/!' 3%, \$!-8, \$!3, +8(#%, \$!, 6!4-#18&, 3#77!># ' &.\$07_!!!

!

: &, *' % , \$!!!!
=-78#\$7., \$!!!!
5#&+.\$' % , \$!, 6!#+8(, /+#\$%&!
"&.+.\$' (!: &, 7#3-%, \$!!!
X' \$!6&, +!3, ((#0#18&, 8#&%/!!!

!

@#4#&' (!: &-0!D66#\$7#7!' \$4!: # \$' (%#7!!
: , 77#77., \$!, 6!" , \$%&, ((#4!=-*7%' \$3#7!_!@#4#&' (!4&-0!8, 77#77., \$!8#\$' (%#7!0#\$#&' ((/!3, \$7.4#&!, \$(/!
>#14&-0!W., (' % , \$!>.7%, &/!, 6!%>#!, 66#\$4#&2! [.%>!, ##!Q3#8%, \$!H1># \$!%>#!8, 77#77., \$!7!6, &!
8#&7, \$' (!-7#!6, &!1>.3>' !3.W.(!8#\$' (%/!-8!%, !! SAZZZ!+' /!*#!.+8, 7#4!.6!6.&7%&, 66#\$7#1A!6#4#&' (!
8#\$' (%#7!6, &! !8#&7, \$!3, \$W.3%#4!, 6!8, 77#77., \$!, 6! \$/!%/8#!, &' + , -%&, 6! !3, \$%&, ((#4!7-*7%' \$3#!
3' \$!*#_!!!

!

-8!%, !, #!/ #' &!. \$!8&.7, \$!' \$4!' !+.\$.-+!6.\$#!, 6! SAZZZ!6, &' !6.&7%&, 66#\$7#!
' !+.\$.-+!, 6!SJ!4' /7!' \$4!' !+.' Q.-+!, 6!%1 , !/ #' &7!. \$!8&.7, \$!' \$4!' !+.\$.-+!6.\$#!, 6!

: #&7, \$7!3, \$W.3%#4!, 6!8, 77#77., \$!, 6!3#&' . \$!' +, -\$%7!, 6! !+.0%-&#!, &7- *7%' \$3#!3, \$%' .\$. \$0!3, 3' . \$#!
* ' 7#17-3>! 7!3& 3Y!3, 3' . \$#!6' 3#! + -3>!7%66#&!8# \$' (%#7!-\$4#&!+ ' \$4' %, &!+. \$. + - +!7#\$%\$3.\$0A!
.\$3(-4.\$0!' %!(# 7%6.W#!/# 7!.\$!8&.7, \$A!\$, %%, !#Q3##4!UZ!/# 7A!' \$4!6.\$#4!' !+. \$. + - +!, 6! SAZZZ!, &!
*, %>A!6.!!!

!

6.&7%3, \$W.3%, \$!' \$4!%>#!' +, -\$%!, 6!3& 3Y!8, 77#77#4!#Q3##47!6.W#!0&' + 7!
7#3, \$4!3& 3Y!3, \$W.3%, \$!' \$4!%>#!' +, -\$%!, 6!3& 3Y!8, 77#77#4!#Q3##47!%>##!0&' + 7d!, &!
>.&4!, &7- *7#f-#%3& 3Y!3, \$W.3%, \$!' \$4!%>#!' +, -\$%!, 6!3& 3Y!8, 77#77#4!#Q3##47!, \$#!
O&' + !HUS!V2=2''2!LEEH' !I2!

!

@#4#&' (!; &-0!5&' 66.3Y.\$0!

@#4#&' (!4&-0!&' 66.3Y.\$0!8#\$' (%#7!3, \$7.4#&!%>#!%#8#!' \$4!' +, -\$%!, 6!%>#!4&-0!.\$W, (W#4A!%>#!
, 66#\$4#&7!4&-0!W., (' %, \$!>.7%, &/A!' \$4!, %>#&6' 3%, &7!5>#!V=!: &-0!C\$6, &3# + # \$%!) 4+. \$.7%&' %, \$!
H; C) !+ ' . \$%' . \$7!' !(.7%!, 6!8# \$' (%#7!6, &16#4#&' (!%& 66.3Y.\$0!, 66#\$7#7A!' !3, 8/!, 6!1 >.3>!7!.\$3, &8, &' %&4!
*#(, 12!^# \$##&' ((/A!6, &# 3>14&-0A!%>#&#!7!' !%>#&7>, (4!' +, -\$%&%' %&.\$07!%>#!, 66#\$4#&!-\$4#&!%>#!
+ ' \$4' %, &/!+. \$. + - +!7#\$%\$3.\$0!7%&-3%-&2! [>#\$!4# ' %>!, &7#&., -7!* , 4.(/!.\$c-&/!-(%7!6&, +!-7#!
, 6!%>#!4&-07A!6.&7%& + #!, 66#\$4#&7!' &#!7- *c#3%!, !' !7#\$%\$3#!, 6!UZ!/# 7!%, !(6#A!' \$4!# ' %!
, 66#\$4#&7!' &#!7- *c#3%!, !' !+ ' \$4' %, &/!(6#17#\$%\$3#2!)!6.&7%!, 66#\$7#!, 6!4.7%&. *-%\$0!%, !8#&7, \$7!
-\$4#&' 0#!US!+ ' /!*#18-.7>' *(#!*/!%1.3#!%>#!+ ' Q. + - +!7#\$%\$3#A!' \$4!%>##!% + #7!6, &7#3, \$4!
, 66#\$7#7!HUS!V2=2''2!kLJN!2!06!%>#!%&' 66.3Y.\$0!7!, \$!8&# + .7#7!.\$!1 >.3>! !8#&7, \$!-\$4#&' 0#!SL!7!
8#\$%!, &!.4#7A!' \$!' 44.%, \$' (!8#\$' (%!-8!%, !UZ!/# 7!+.8&.7, \$ + # \$% + ' /!*#!. + 8, 7#4!HUS!V2=2''2!
k!LTZ' !2!: #&7, \$7!3, \$W.3%#4!, 6!%&' 66.3Y.\$0!1 %>.\$!SAZZZ!6##%!, 6! !73>, , (!, &13, ((#0#16' 3#18#\$' (%#7!
%1.3#!' 7!>.0>! 7!%>#!+ ' Q. + - +!8#\$' (%#7A!1.%>!'+ ' \$4' %, &/!, \$#!/# &18&.7, \$!7#\$%\$3#16, &16.&7%!
, 66#\$7#7A!' \$4!%>##!% + #7!' 7!>.0>!6, &7#3, \$4!, 66#\$7#7!HUS!V2=2''2!k!LTZ!2!!

!

; &-0!: ' &' 8>#&\$' (. ' !

) \$/!8#&7, \$!1 >, !7#((7A!, 66#&7!%, !7#(A!%&' \$78, &7A!#Q8, &7A!, &!. + 8, &7!4&-0!8' &' 8>#&\$' (. !7!7- *c#3%!
%, !%>##!/# 7!+.8&.7, \$ + # \$%#HUS!V2=2''2!k!LT9!2!!!

!

D%>#&!: # \$' (%#7!

)!6#4#&' (!4&-0!3, \$W.3%, \$!' + ' /!-(%!. \$!%>#!(, 77!, 6!6#4#&' (!*#\$#6.%7A!.\$3(-4.\$0!73>, , (!, ' \$7A!O&' \$7A!
73>, (' &7>.87A!3, \$%&' 3%7A!' \$4!8&, 6#77., \$' (!' \$4!3, + + #&3.' (!3#\$7#7!6, &!-8!%, !, \$#!/# &16, &! !6.&7%!
, 66#\$7#!' \$4!-8!%, !6.W#!/# 7!6, &7- *7#f-#%3, 66#\$7#7!HUS!V2=2''2!k!LTUI2!@#4#&' (!4&-0!&' 66.3Y.\$0!
3, \$W.3%, \$7!+ ' /!-(%!. \$!4#\$.' (!, 6!6#4#&' (!*#\$#6.%7!6, &!-8!%, !6.W#!/# 7!6, &! !6.&7%3, \$W.3%, \$d!
8, 77#77., !3, \$W.3%, \$7!+ ' /!-(%!. \$!4#\$.' (!, 6!6#4#&' (!*#\$#6.%7!6, &!-8!%, !, \$#!/# &16, &! !6.&7%
3, \$W.3%, \$!' \$4!-8!%, !6.W#!/# 7!6, &7- *7#f-#%3, \$W.3%, \$7!HUS!V2=2''2!k!LTUI2!0\$! 44.%, \$A!6, &!
3&. + #7!8-.7>' *(#!*/!+, &#!%>' \$!, \$#!/# &!. \$!8&.7, \$A!%>#!8#&7, \$!1.((!6, &6#.%18#&7, \$' (!, &!&# ' (!
8&, 8#&#&!&#(' %&4!%, !%>#W., (' %, \$A!.\$3(-4.\$0!>, -7#7A!3' &7A!' \$4!, %>#&18#&7, \$' (!*#(, \$0.\$07!HUS!
V2=2''2!k!LJ9!H' IHU!p!LLSH' IHK!IA!, &!W#>.3#7A!* , ' 7A!, &!, %>#&13, \$W#/' \$3#!-7#4!%, !%&' \$78, &%, &!
3, \$3# ' !3, \$%&, ((#4!7- *7%' \$3#7!HUS!V2=2''2!k!LLSH' IHE!I2!@.\$' ((/A!8#&7, \$7!3, \$W.3%#4!' &#!.\$#(O.*(#!%, !
#.W#!, &!8-&3>' 7#!' !6.&# ' &+ !HSL!V2=2''2!NUUHO!12!!

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| | |
|------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| =-*7%' \$3#]r-' \$%%/!! | : # '\$' (%/!! |
|) \$/!' +, -\$%!, 6!, %>#&! =3>#4-(#!0!p!00!7-*7%' \$3#7!!! | @.&7%D66#\$7#_!F, %!, &#!%>' \$!UZ!/&72!06!4#' %>!, &!7#&., -7!* , 4.(/!.\$c-&/A!\$, %! (#77!%>' \$!UZ!/&72!, &!+ , &#!%>' \$!B.6#2!@.\$#!! S!+.(., \$!.6!' \$!.\$4.W.4-' (A! J! +.(., \$!.6!\$, %!' \$!.\$4.W.4-' (2!!! |
|) \$/!4&-0!8&, 4-3%!3, \$%' .\$.\$0! ^' + +' !R/4&, 0/*-%&.3!) 3.4! | =#3, \$4!D66#\$7#_!F, %!, &#!%>' \$!9Z!/&72!06!4#' %>!, &!7#&., -7!* , 4.(/!.\$c-&/A!(.6#! . + 8&.7, \$ + # \$ % ! @ . \$ # ! ! U ! + . (. , \$! . 6 ! ' \$! . \$ 4 . W . 4 - ' (A ! ! S Z ! + . (. , \$! . 6 ! \$, % ! ' \$! |
| @(-.\$.%&' \#8' + !H=3>#4-(#!0M1! S!^&' +!!! | .\$4.W.4-' (2!! |

) \$/!' +, -\$%!, 6!, %>#&! @.&7%D66#\$7#_!F, %!, &#!%>' \$!SZ!/&72!06!4#' %>!, &!7#&., -7!* , 4.(/!.\$c-&/A!\$, %!
=3>#4-(#!000!4&-07!!! +, &#!%>' \$!SJ!/&72!@.\$#!\$, %!, &#!%>' \$!! !!!!!\$#\$%\$, \$\$. (\$7%#\$US!!\$QQq237000

=#3, \$4!D66#\$7#!F, %!(#77!%>' \$!UZ!/&72!, &! +, &#!%>' \$!(.6#2!06!4#' %>!, &! 7#&., -7!* , 4.(/!.\$c-&/A!(.6#!. +8&7, \$ +#\$%2!@.\$#!\$, %! +, &#!%>' \$! UZ! +.(, \$!.6!' \$!.\$4.W.4-' (A! I KJ! +.(, \$!.6!, %>#&!%>' \$!' \$!.\$4.W.4-' (2!!!

<' &.c-' \$' !!

@.&7%#D66#\$7#!

SZZ!%, !NNN!Y.(, O&' +7! + ' &.c-' \$' !
+.0%-&#!, &!SZZ!%, !NNN! + ' &.c-' \$' !
8(' \$%7!!

| | |
|--------------------------------------------|--|
| S!%, !EN! + ' &.c-' \$' !8(' \$%7!!! | |
| R' 7>.7>!!! SZ!Y.(, 0&' +7!, &!(#77!! | |
| R' 7>.7>!D.(!!! S!Y.(, 0&' +!, &!(#77!! | |

!

=%' %#!, 6!)(' *' + ' !; &-0!D66#\$7#7!' \$4!: #'\$' (%#7!
)!(.7%!, 6!)(' *' + ' !7%' %-%#7!�' &4.\$0!3, \$%&, ((#4!7-*7%' \$3#7A! + ' &.c-' \$' A!' \$4!4&-0!8' &' 8>#&\$' (. ' !.7!
 .\$.3, &8, &' %4!*#(, 12!'' &. + #7!.\$W, (W.\$0!3, \$%&, ((#4!7-*7%' \$3#7!&' \$0#!6&, +!'' (' 77!)!%, !'' (' 77!'!
 6#(, \$.#7A!8-\$7>' *(!!* /!7-*7%' \$%' (!8&.7, \$!%#&+7!' \$4], &!6.\$#7A!1.%>!#\$>' \$3#4!8#\$' (%#7!6!
 3, \$%&, ((#4!7-*7%' \$3#7!' , (4!%, !8#&7, \$7!-\$4#&!SL!/#' &7!, 6!' 0#!, &!1.%>.\$!' !%>&##G+. (#!&' 4.-7!, 6!
 3' +8-7!* , -\$4' &.#7!, 6!' !3, ((#0#!, &!73>, , (2! : , 77#77., \$!, 6!' + ' &.c-' \$' !6, &!8#&7, \$' (!-7#!.7!' !'' (' 77!)!
 +.74# + #' \$, &!6, &!%>#!6.&7%!, 66#\$7#!* -%

4#-1+, 6!3, \$%&, ((#4!7-*7%' \$3#!* /!8#&7, \$!, W#&!SL!%, !
8#&7, \$!-\$4#&!SL!!!

, -# . .+ /+01-2(32!F, %!#(0.*(!6, &! S9)
7-78#\$4#4!7#\$%#\$3#!, &!8&, *' % , \$!
: &.7, \$!SZGNN!/#' &7!, &!(6#!@.\$#!F, %!
+, &#!%>' \$! TZAZZZ!!!

V7#A!8, 77#77., \$A!4#(W#&/A!, &!7' (#!, 6!4&-0!
8' &' 8>#&\$' (. ' !!

, -# . . +8+01-2(3+6, &! . #-1+52+2(1+7(<1"+
>?+* /!, \$#!, W#&!SL2!: &.7, \$ _!UGUZ!
/#' &7d!@.\$#_!F, %!!
+, &#!%>' \$!! 9ZAZZZ!
, -# . . +, +01-2(3+6, &! . #-12!: &.7, \$ _!SGSZ!
/#' &7d!!
@.\$#_!F, %!+, &#!%>' \$!! SJAZZZ!!!!!!!!!!!!
, -# . . +, +6% <1=1#(2"6, &!
@2..1..%2(

4, + #7%3!W., (#\$3#2!">&, \$.3!' (3, >, (!' * -7#!3' \$!8&, 4-3#!.&&#W#&7.*(#!>#' (%>!3>' \$0#7A!.\$3(-4.\$0!
4# + #\$\$%' A!7#0-' (!. + 8, %#\$3#A!3.&&>, 7.7!, 6!%>#!(.W#&A!' \$4!>#' &%d4.7#' 7#2!; #' %>!3' \$!, 33-&!#.%>#&! ' 7!' !
3, + 8(.3' %, \$!, 6!, \$#!, 6!%>#7#!3>&, \$.3!8&, *(# + 7A!, &! ' 3-%#(/A!7#3, \$4' &/!%, !' (3, >, (!.\$%, Q.3' %, \$!*/!
8, .7, \$. \$0!, &!%, !' 78.&' %, \$!, 6!W, + .%-7A!, &! ' 7!%>#!-(%d, 6!' \$/!' -%, +, *(#!' 33.4#\$\$%1 >.(#!4&W.\$0!
.\$%, Q.3' %42!!!
!

%>#. &! '\$%G

0+8' .!` , *!: #&6, &+ ' \$3#!